



M.E.S. Arts & Commerce College, Mehkar, Dist. Buldhana



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(Re-accredited 'B+' Grade by NAAC)

Strategic Action Plan for the year 2024-2025

Prepared By : IQAC as per CDC Meeting No 01 Dated 03/07/2024

| Sr.No. | Head | Action plan for the year |
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| 1 | Curricular Planning and Implementation | <ol style="list-style-type: none">1. Annual Academic Calendar will be prepared by IQAC.2. IQAC will assure that Departmental Calendars of Curricular and Co- curricular activities prepared and followed by every department of the college.3. IQAC will assure that Teaching Plans are available and strictly followed in every department of the college.4. Curriculum objectives will be achieved by all departments and ensured by IQAC. |
| 2 | Academic Flexibility | <ol style="list-style-type: none">1. Choice- based Credit System adopted in B.A. and B.Com. Final Year.2. New Education Policy will be introduced in UG's First Year and PG's Second Year.3. Certificate Courses in Modi Lipi, Marathi Shuddhalekhan and Tally. |
| 3 | Curriculum Enrichment | <ol style="list-style-type: none">1. Organization of Study Tours, Field Visits, Group Discussions and Seminars by in the departments of the college.2. Minimum one to two programs on cross cutting issues like gender sensitization, environment, and human values and BNS professional ethics will be conducted by the college.3. No.of field projects for PG students will be heightened. |
| 4 | Feedback System | Feedback will be obtained from students, teachers, alumni, parents. Collegiate feedback committee will be analyzed and new initiatives will be introduced. |
| 5 | Catering to student diversity | <ol style="list-style-type: none">1. To identify the slow and advanced learners by proficiency test.2. Remedial classes for slow learners.3. To provide study materials for all students. |
| 6 | Teaching-Learning Process | <p>IQAC will observe the teaching-learning method for the better academic outputs.</p> <ol style="list-style-type: none">1. Classroom teaching2. Interactive teaching learning methods.3. Teaching by using PPT.4. Experiential learning through field visits and study tours.5. Collaborative teaching. |

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| | | 6. Video Lectures of the faculties. |
| 7 | Teacher Quality | <ol style="list-style-type: none"> 1. IQAC will boost the teachers to participate in Orientation, Refresher courses, STC, FDP, Conferences and workshops and seminars. 2. IQAC will encourage to pursuing Ph.D. and D.Lit. 3. IQAC will conduct ICT based skill enhancement workshop for teachers. 4. Feedback will be obtained from students about the teacher's teaching performance and suggestions will be given to concern teacher for teaching improvement. |
| 8 | Evaluation Process and Reforms | <ol style="list-style-type: none"> 1. MCQ test and Unit test will be conducted. 2. Evaluation of assignments of the students. 3. Open book tests will be started in every department. |
| 9 | Student Performance and Learning Outcomes | <ol style="list-style-type: none"> 1. IQAC will analyze the semester wise results of Internal exams and assessment as well as SGB Amravati University results to take necessary steps will be taken to improve the student's performance. 2. Group Discussions and Seminars will be conducted to slow and advanced learners by every department. |
| 10 | Promotion of Research | <ol style="list-style-type: none"> 1. IQAC will ensure the faculties to pursue Minor and Major research projects. 2. Students Research projects will be allotted by research and development committee of the college. 3. Minimum one conference /workshop /seminar will be organized in the campus. 4. Students Seminar will be conducted by every department. |
| 11 | Resource Mobilization for Research | Resource Mobilization will be done from for PG students Research Projects. |
| 12 | Research Facilities | Research and development committee will be encouraging Ph.D. Supervisors (Economics, English, History and Commerce) for registration of Ph.D. students. IQAC will be provided e-sources and Library facilities to Ph.D. students. |
| 13 | Research Publications and Awards | Research publications will be done in peer reviewed with good Impact factor UGC care listed and other journals. At least two publications will be done in a current academic year. |
| 14 | Extension Activities & Institutional Social Responsibility | College –community network through conducted the various extension activities by NSS, NCC and other departments. |
| 15 | Collaboration | <ol style="list-style-type: none"> 1. New MOU / Collaboration will be established. 2. Linkege with other institutes for PG students will be established by R & D Committee. |
| 16 | Physical Facilities | Institution will try to make the facilities like library, reading room, computer lab. |



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| 17 | Library as a Learning Resources | <ol style="list-style-type: none"> 1. No.of titles will be increased. 2. Knowledge Resource Center will be enhanced. 3. Use of N-lib and N-list will be promoted. |
| 18 | IT-Infrastructure | <ol style="list-style-type: none"> 1. Number of nodes will be increased. 2. IT facilities will be kept updated. 3. Free Wi-Fi facility is available for students. |
| 19 | Maintenance of Campus Facilities | <ol style="list-style-type: none"> 1. Renovation of Gents, Ladies and Staff's toilet will be done. 2. Renovations of Ladies and Gents Common room. 3. Rain water harvesting & Solar Plant units will be started. 4. Trees /Plants will be maintained and Campus will be kept clean. 5. Physical facilities will be maintained as per needs. |
| 20 | Student Mentoring and Support | <ol style="list-style-type: none"> 1. Mentor –Mentee system will be followed. 2. Remedial Coaching will be provided for slow learners. 3. Extra Classes will be taken for advanced learners. 4. Competitive Exam. Center will be started for needy students. 5. Placements cell will be arranged placements activities. 6. Career Counseling for students by Career Katta 7. Co-curricular and Extracurricular activities will be conducted by every department. 8. Guidance to scholarship holders by the teachers. |
| 21 | Student Progression | <ol style="list-style-type: none"> 1. Student progression in higher education will be increased through the mentor –mentee system & career counseling cell. 2. Results and completion rate will be increased and Students drop out rate will be decreased. |
| 22 | Student Participation and Activities | IQAC will be enhanced through the Student council, NSS, NCC, Cultural Committee, Sports department and the departmental activities. |
| 23 | Strategy Development and Deployment | Strategy Development will be done through IQAC, and CDC, decentralization of administration will be done through various committees which are run under the IQAC. |
| 24 | Faculty Empowerment Strategies | Participation of the faculties in Orientation Courses, Refresher Courses, Short Term Courses, Conferences, Workshops, Webinars, Seminars and various certificate courses like SWYAM,MOOC etc. |
| 25 | Internal Quality Assurance System | <ol style="list-style-type: none"> 1. IQAC's regular meeting will be held in quarterly for smooth functioning throughout in the year. 2. IQAC will be prepared year wise perspective plan, action plan of college through subcommittees and will be monitored in its every departmental monthly meeting. |
| 26 | Environment Consciousness | <ol style="list-style-type: none"> 1. Green audit procedure will be done through Eco-friendly practices. 2. IQAC will be strengthened to make the Campus Eco-friendly through various programs regularly. |
| 27 | Innovations and Best Practices | <ol style="list-style-type: none"> 1. IQAC will be started one new innovative practice in an academic year. |



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| | | 2. Uploading reports and Gio-tag photographs of events which is conducted by the departments to the college website. |
| 28 | E-Content Development | Teachers will be prepared E-contents for their subjects and links will be uploaded to the college website. |
| 29 | Guest Lecture | One Guest lecture will be organized in odd and even semester by each department and all the records will be sent to IQAC of the college. |
| 30 | Sports Activities | Sports department will be organized University level and college level minimum events, including Yoga. |
| 31 | Best Practices 2024-25 | Skill and Talent Enhancement Programs : Every departments of the college have designed various certificate and skill development courses to bridge the gap between the curriculum and requirements of industry and corporate sector. |

Dr. Ganesh D. Sanji

Signature of IQAC Coordinator
M.E.S. Arts and Commerce
College, Mehkar, 303
Date: 03/07/2024



Dr. Sanjay M. Dandade

Signature of the Chairman, IQAC
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